



Senate Council

Minutes of the Friday, October 23, 2020 Meeting

Present: Peter Meehan (Chair), Cristina Vanin (Vice Chair), Carol Acton, John Arnou, Veronica Austen, Steven Bednarski, Kieran Bonner, Honor Brabazon, Susan Brophy, Sue Brubacher, Roberta Cauchi-Santoro, Tristanne Connolly, Andrew Deman, Maureen Drysdale, Mike Gourlay, Norm Klassen, Alysia Kolentsis, Kerry Lappin-Fortin, Diana Lobb, Viola Poletes Montgomery, Lorna Rourke, BJ Rye, David Seljak, Toni Serafini, Mark Spielmacher, Anastasia Tataryn, Sylvia Terzian, Bruno Tremblay, Chad Wriglesworth

Recording Secretary: Katrina Kaczala

Absent: Chris Burris, Fred Desroches, Stephanie Gregoire*, Scott Kline, Zack MacDonald, Jane Nicholas, David Perrin, John Rempel, Andrew Stumpf*, Ryan Touhey, Carter Watkinson, Denise Whitehead*, David Williams, Nikolaj Zunic

**regrets*

On Sabbatical/Leave: Carm De Santis

Note: This meeting was held using the online video conferencing platform, Zoom.

Open Session

1. Prayer/Refection

H. Brabazon opened the meeting with a reflection.

- Questions From a Worker Who Reads by Bertolt Brecht, 1935

2. Chair's Remarks

The Chair stated that the VPAD Appointment Committee had held its first meeting.

The Chair congratulated the Italian Studies department on its new diploma program.

The Chair provided an update about the University of Waterloo's President's anti-racism taskforce and noted that the UW President will be holding a town hall the following week.

3. Agenda Review, Declare Conflicts, Additions, Changes

Motion: To approve the agenda as presented.

Moved: L. Rourke, **Seconded:** T. Serafini, **Carried.**

Consent Agenda

4. **Approval of the Minutes of September 25, 2020**
5. **Approval of the Minutes of October 5, 2020**
6. **Governance Committee Report**
7. **Experiential Learning and Advisory Committee Report**

Motion: To approve and receive for information by consent items 4 to 7 above.

Moved: C. Acton, **Seconded:** K. Bonner, **Carried.**

In discussion:

The Governance Committee was thanked for the direction and information it included in its report regarding the procedure for calling an emergency / special meeting of Senate Council.

Regular Agenda

8. **Business Arising from the Minutes of September 25, 2020 Meeting**

There was no business arising.

9. **Business Arising from the Minutes of October 5, 2020 Meeting**

There was no business arising.

10. **Governance Committee Report**

- a. **Voting at Senate Council Meetings**

The Governance Committee asked Senate Council to discuss how it would like to conduct online in-meeting votes. Senate Council members indicated that the current method of voting would be upheld for motions that do not require an anonymous vote. Anonymous voting will be conducted using a secret Zoom poll where all non-voting members of Senate Council will be asked to remain in the online waiting room for the duration of the vote.

[Secretarial Note: using the current online voting method the Chair asks for abstentions and oppositions, and it is assumed that anyone who does not oppose or abstain is in favour of the motion.]

- b. **Senate Council Motions – October 5, 2020**

The Governance Committee sought clarification regarding motions 1 and 3 that arose from the October 5, 2020 special Senate Council meeting. The Committee inquired whether the two motions should be consolidated to be addressed as one motion. It was noted that the VPAD Appointment Committee is not a Senate Council Committee. As such, motion 1 will need to be examined separately as the policy governing the Appointment Committee is a Board Policy, and recommended edits will need to be approved by the Board. Senate Council decided that motions 1 and 3 would remain the same, and that motion 1 would remain tabled. It was requested that the Governance

Committee review motion 1 and bring proposals about addressing the motion back to Senate Council.

11. Committee on Research and Scholarship Report

M. Drysdale notified Senate Council that the Committee on Research and Scholarship had received feedback and recommendations from Jean Becker [UWaterloo Senior Director,- Indigenous Initiatives] regarding the new Indigenous-centred Research policy. The recommendations have been incorporated and the policy was presented to Senate Council for a second reading.

Motion: That SJU Senate Council give the Indigenous-centred Research policy a second reading and that SJU Senate Council approve the Indigenous-centred Research policy for the SJU Academic Operations Manual.

Moved: C. Acton, **Seconded:** K. Bonner, **Carried.**

12. Interim Vice President Academic and Dean Report

C. Vanin provided an overview of the Interim VPAD report.

C. Vanin thanked the SJU Outreach and Recruitment team for their hard work and efforts engaging perspective and incoming students virtually.

C. Vanin presented the 2019-2020 Equity report to Senate Council. This report outlined the target equity defined by the Equity agreement St. Jerome's has with the University of Waterloo and provided an overview of the actual equity percentages reached by St. Jerome's in 2019-2020. C. Vanin provided an overview of the overall equity target, actual and historical comparisons, as well as an equity summary by department.

Following C. Vanin's presentation Senate Council held discussions regarding supports for St. Jerome's unshared disciplines, resources for online courses and programs, and ideas surrounding creative ways St. Jerome's could further contribute to the Equity Agreement.

13. President's Report

P. Meehan provided an overview of the President's report. The report included updates on the President's Working Group on Equity, Diversity, and Inclusion; the VPAD search process; the upcoming strategic planning process; SJU Assembly, and a review of information that arose from the September UWaterloo Senate meeting.

14. Updates from Academic Departments

There were no updates from Academic Departments.

15. New Business

There was no new business.

Senate Council Open Session Minutes
Friday, October 23, 2020

Motion: To adjourn the Open Session and move into Confidential Session.
Moved: T. Serafini, **Seconded:** L. Rourke, **Carried.**

kk/

October 23, 2020