



ST. JEROME'S UNIVERSITY

Senate Council

Minutes of the Friday, May 27, 2022 Meeting

Present: Peter Meehan (Chair), Carol Ann MacGregor (Vice Chair), Carol Acton, Veronica Austen, Honor Brabazon, Susan Brophy, Sue Brubacher, Roberta Cauchi-Santoro, Tristanne Connolly, Andrew Deman, Carm De Santis, Dan Hutter, Alysia Kolentsis, Carlie Leroux-Demir, Saphron Moule, Caitlin Roehrig, BJ Rye, David Seljak, Toni Serafini, Mark Spielmacher, Anastasia Tataryn, Sylvia Terzian, Bruno Tremblay, Cristina Vanin, Jessica Vorsteveld, David Williams,

Guest: Michelle Watson, Director, Human Resources

Recording Secretary: Katrina Kaczala, Acting Recording Secretary

Absent: Steven Bednarski*, Chris Burris, Fred Desroches, Maureen Drysdale, Jane Nicholas*, John Rempel, Andrew Stumpf*, Denise Whitehead*, Chad Wriglesworth, Nikolaj Zunic
*regrets

On Sabbatical/Leave: Kieran Bonner, Stephanie Gregoire, Norm Klassen, Scott Kline, Ryan Touhey, Angela Underhill

Note: This meeting was held using the online video conferencing platform, Zoom.

Open Session

1. Prayer/Reflection

T. Serafini opened the meeting with a reflection.

P. Meehan provided a territorial acknowledgement.

2. Chair's Remarks

The President welcomed Caitlin Roehrig who will be serving as the next Students' Union representative sitting on Senate Council.

The President also made announcements regarding staffing updates, which included: Hayley Winters' appointment to Senior Development Officer and Saphron Moule's appointment as the next Executive Director, Finance and Administration & CFO. The President extended congratulations and best wishes to Hayley and Saphron on their new roles.

3. Agenda Review, Declare Conflicts, Additions, Changes

No conflicts, additions, or changes to the agenda were declared.

Motion: To approve the agenda as presented.

Moved: T. Serafini, **Seconded:** D. Hutter, **Carried.**

Consent Agenda

4. Minutes of the April 29, 2022 Senate Council Meeting

5. Committee on Research and Scholarship Report

6. Vice President Academic and Dean's Report

- a. Appointments

Motion: To approve by consent item 4 and to receive for information items 5-6 above.

Moved: T. Serafini, **Seconded:** V. Austen, **Carried.**

Regular Agenda

7. Business Arising from the Minutes of the April 29, 2022 Meeting

There was no business arising from the minutes.

8. Academic Committee Report

The VPAD reviewed the four (4) motions submitted by the Academic Committee to Senate Council regarding course approvals and changes, as well as a first review of the Student Discipline policy.

Regarding motion 1 below, it was noted that it has been confirmed that the two new ITALST courses can be started in September 2023. There were no other questions or comments from Senate Council regarding this item.

Motion 1: To approve the two new ITALST courses, to be effective September 1, 2023.

Moved: C. A. MacGregor, **Seconded:** T. Serafini, **Carried.** (20 Votes: 19 Yes, 0 No, 1 Abstain)

There were no questions or comments from Senate Council regarding motion 2.

Motion 2: To approve the three ITALST course changes, to be effective September 1, 2023.

Moved: C. A. MacGregor, **Seconded:** B. Tremblay, **Carried.** (21 Votes: 20 Yes, 0 No, 1 Abstain)

There were no questions or comments from Senate Council regarding motion 3.

Motion 3: To approve the Italian Studies plan change, to be effective September 1, 2024.

Moved: C. A. MacGregor, **Seconded:** B. Tremblay, **Carried.** (20 Votes: 19 Yes, 0 No, 1 Abstain)

V. Austen reviewed the main objectives of this policy update, which included reflecting SJU's current practice of working with the University of Waterloo (UW) Associate Deans; remove references to math co-registered students; update wording to capture UW's frameworks that are used by SJU, and to identify the individuals who are charged with handling criminal matters.

It was requested that Senate Council receive a reminder regarding the process of policy approval and updates, particularly for new members, including which policies require a first and second reading.

Motion 4: To give the revised Student Discipline policy a first reading for the SJU Academic Operations Manual.

Moved: C. A. MacGregor, **Seconded:** D. Hutter, **Carried.** (21 Votes: 19 Yes, 0 No, 2 Abstain)

9. Vice President Academic and Dean's Report

The VPAD acknowledged and congratulated the individuals who received tenure and promotions in line with recommendations put forward by the Renewal, Tenure and Promotions Committee (RTPC). The VPAD thanked the RTPC for their work in the review process.

The VPAD reminded Senate Council members to contact her if they are interested in participating in the interviews being conducted by the wellness consultant. The consultant is assisting the University in the creation of a revised student mental health and wellness strategy.

M. Watson joined the meeting

In anticipation of planning for the next Academic Plan, a closing report is being created to reflect on the outcomes from the current plan and applying those findings to the creation of the next plan. Senate Council members were encouraged to submit feedback and suggestions to the VPAD by July 1st on the draft closing report that was circulated prior to the meeting.

10. President's Report

The President reiterated congratulations to the individuals who received tenure and promotions and thanked the RTPC for its work in the review process.

The President noted that inline with the University of Waterloo, St. Jerome's will continue to require face coverings indoors on campus until further notice.

Andrew Deman and his family were thanked for setting up the commemorative display in the St. Jerome's courtyard for Red Dress Day, which honours and emphasizes missing and murdered Indigenous women in Canada.

The President also noted a few upcoming events which are also noted in his written report included within the Senate Council meeting materials.

S. Moule provided an overview of the sexual violence response training that is being developed by the UW Sexual Violence Prevention and Response Office (SVPRO) for St. Jerome's employees. The training is being made mandatory to ensure that employees are able to support students, each other, and themselves, and it will be an extension of the mandatory sexual violence training employees are required to take when they begin working at UW and St. Jerome's. It was noted that the University is working with the SVPRO to determine a process for accommodating individuals who may find the subject matter triggering or uncomfortable.

Senate Council members had questions regarding the length and content of the training. Michelle Watson provided a high-level overview of the training but noted that it is still in development and more details will be shared with the community as they becomes available. Some members noted that they have received disclosures of sexual violence in the past and it is a hope that this training would be valuable for faculty to know what to do in this situation, and how to direct and support individuals making disclosures.

M. Watson left the meeting.

11. Indigenization and Decolonization

There was no discussion or information regarding indigenization and decolonization.

12. Updates from Academic Departments

There were no updates from academic departments.

13. New Business

There was no new business.

Motion: To adjourn the meeting.

Moved: T. Serafini, **Seconded:** C. De Santis, **Carried.**