To: All SJU Employees (Staff, Faculty, CAS, Casual)

From: Michelle Watson, Director, Human Resources

Date: September 3, 2021

Subject: St. Jerome’s Proof of Vaccination

As you know, St. Jerome’s University is aligned with the University of Waterloo’s proof of COVID-19 vaccination requirement. This measure is put in place to protect public health and reduce the spread of this pandemic, now in its fourth wave. Proof of vaccinations will be mandatory for those coming to St. Jerome’s University’s campus, with accommodations on medical or human rights grounds.

The proof of vaccination requirement comes into effect on September 7, 2021. Anyone not yet fully vaccinated must provide proof of being fully vaccinated no later than October 17, 2021, and must participate in the rapid testing program if coming to campus prior to that date. Those with accommodations or not fully vaccinated must test negative on a rapid antigen test, no more than 72 hours before coming to campus.

As St. Jerome’s is a separate employer from the University of Waterloo, all St. Jerome’s employees must complete the St. Jerome’s proof of vaccination requirement. If you will also need to access the University of Waterloo campus, please complete their proof of vaccination requirement through Campus Check-In. Students will only need to complete the proof of vaccination requirement through the University of Waterloo’s Campus Check-In. If you have any casual staff who are not students, please forward this communication to them.

We urge you all to submit your information as quickly as possible. Your personal information will be kept confidential in compliance with statutory privacy requirements and will only be shared with health and safety staff as required to protect our community.

For anyone requesting exemptions for medical or protected human rights grounds, please complete the St. Jerome’s proof of vaccination form to submit your request. Michelle Watson, Director, Human Resources will contact you to discuss your need for a vaccine accommodation and to ensure you have an appropriate accommodation plan in place.

Ensuring high rates of vaccination remains the most important way we can protect public health during the pandemic and reduce the spread of COVID-19. If you are hesitant to be vaccinated for any reason, please know that there is now overwhelming evidence that vaccines are safe and that they will protect you from the worst of COVID-19.

Thank you for your continued patience as we work through this changing environment and for your ongoing commitment to optimizing safety on our campus. If you have any questions about this process, please contact Michelle Watson, Director, Human Resources (michelle.watson@uwaterloo.ca).